Title IX Formal Resolution Process for Employees At-A-Glance

I. INTAKE

Complainant makes a report to Senior Official (complaints against students, Dean of Students; complaints against faculty, Dean of the College; complaints against staff, Assistant VP of Human Resources or, in any case, the Title IX Coordinator).

Complainant or College has decided to proceed with a complaint.

Initial Title IX assessment (i.e. interview with Complainant or written summary from Complainant) leads to Senior Official

www.grinnell.edu/sexualrespect Last updated: July 2018 Sent to both Complainant and Respondent; written response due in 5 business days.

Final opportunity to name additional witnesses or submit additional evidence.

Proceedings may be delayed if additional investigation is necessary.

d. Final Investigative Report

All summaries, addenda, transcripts, exhibits plus responses from preliminary investigative report.

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