Conflict of Interest for Title IX At-A-Glance

Grinnell College has an obligation to demonstrate and document good governance in order to protect the integrity and credibility of the College and to maintain the trust and confidence of our constituents. All College employees involved in investigating or

appropriate training in support of their role. The College maintains a separate Conflict of Interest Policy. The Policy is also intended to address conflicts that arise when a College employee's interests or relationships conflict with the ability of such employee to act in a neutral manner with regard to a complaint against a faculty member, staff member or student.

x Either party may raise a challenge to the drestigd investigator based antual bias or conflict of interest. This challenge must be raised, in writing, to the Title IX Coordinator within two (2) business days of receipt of the Notice of Investigation.

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