

Knowledge into Action is a strategic plan that strengthens collaboration of



## Academic Excellence

### CATALYST FOR EDUCATIONAL EXCELLENCE

Greater engagement with meaningful intellectual and developmental experiences through teaching and learning that equip individuals for positive change.

#### OBJECTIVES

Students have coordinated curricular and co-curricular engagement with experiential and applied learning, global study, mentored research, or internships.

Faculty members have the time and resources to fully explore and create knowledge.



## A Diverse Community

### BELONGING AND CONNECTION

More authentic and lasting connections with Grinnell and with each other in spaces and experiences that facilitate intellectual, experiential, and social communities.

#### OBJECTIVES

Strengthen student recruitment, persistence, and retention, closing demographic gaps.

More faculty and staff participate in interdepartmental collaboration, more effective partnerships, and inclusive and sustainable governance.

Alumni experience more communal and philanthropic engagement with Grinnell.

### COLLECTIVE EQUITY

More equitable thriving through valued lived experiences supported by collective actions that foster success and well-being for all identities.

#### OBJECTIVES

The College makes changes that foster the thriving and success of individuals of BIPOC, FGLI, LGBTQIA+, religious, and disability identities.

Create a culture of work for students, faculty, and staff that is sustainable and fulfilling.

Financial stewardship that is prepared to meet the needs of the educational mission and those of the faculty, staff, and students who sustain it for generations.



## Social Responsibility

### SHARED GOALS AND COMMON GROUND

Grinnell College is better known as a trusted partner and a destination for coalition building through living, learning, and working across difference, in community, and for the common good.

#### OBJECTIVES

Increased recognition for community engagement and impact among internal and external stakeholders.

Grinnellians have a stronger voice in the multi-racial and multicultural democracy of the United States within its global setting.

Grinnell's campus planning, institutional policies, and external partnerships demonstrate a deepened stewardship of our environment.