! "# %&%' ( ) *+ , - . / -01234 3 , 5 6 7 . 81 9
: ; . <=$> . -8+7+23-1 , 6 7 . 81 ?3@ . 3 , ! A$B8+1CD1E-E
! "## %& ' &()&* + , - .
)/ ' &0#12")/13 456

* 6 FG#H "< I 6 G > J : "6 <
6*7 8&##9 :7 ; "93"*<= >*/33&## ?1##&@& 6&A"*) ' &3) 1B C/()1*9
DBB/2&E ; &"*(F+-G=$AH13& IJK-L$+J . MKKJG
DBB/2& C1N*(E ; $-E-GM+EKG$/3 ; &"*(+-G= 4H -E-GM+EKG$"))H&$>*/##= "3<$O9$"AA)
P ' "/#E ' "93"*<Q R @*/33&##7&<N

6 KHGK"H L
4H/(21N*(& /(" +M2*&</)= + , , M#&S&#$S"*/"O#&$)1A/2$*&(&"*2H 2#"(( )H"))"Q&("(/)(O"(/2$213)&3)
)H& T&U V1*Q ; &)*1A1#/)"3 DA&*"M(X/S& /3 C6 (&*/&(I/3 UH/2H *1N@H#9 YM-K 1A&*"(A&* 9&"* "*&$
()*&" ' &< #/S& /3 ' 1S/&)H&")&*($"2*1(( )H& @#1O& M /32#N</3@$")$)H&$C"**/($?&3)&*13)H&$>*/33&##
2" ' AN(L7 %)N<&3)(2H11(&$13&$1B)H&$1A&*"((2H&<N#&< <N*/3@)H& (& ' &()&* "3< *&(&"*2H$/)(
H/()1*/2"# 213)&Z)= B1* ' "# 2H"*"2)&*/()/2(= "3< (2H1#"*#9)*&") ' &3)7 [3 "<</)/13)1 2N#)/S")/3@
O"(/2 H/()1*/2"# #/)&*"29$(Q/##(= ()N<&3)(21 ' &)1)H& 2#"((U/)H "3<$/321*A1*")&)H&/* 1U3
A"*)/2N#"* "*&"(1B /3)&*&() "3< &ZA&*)/(&7 \ 1*Q/3@ "#13& 1* U/)H " (' "## @*1NA 1B 1)H&* ()N<&3)(
<&A&3</3@$13 &3*1## ' &3)= ()N<&3)(A*&A"*& "3<$<&#/S&* 13&)U&3)9M ' /3N)&= A*&MO*1"<2"()
#&2)N*&$O"(&<$NA13$)H&/*$*&(&"*2H$"3<$/3)&*&()(7

6 BMH* : "KH#
4H& ' "/3$@1"#(1B)H/(21N*(&$"*&

])1 2N#)/S")&$*&(&"*2H (Q/##(/3 "$21##"O1*")/S& &3S/*13 ' &3) U/)H B"2N#)9 ' &3)1*(H/A
]$)1 &3@"@&$2*/)/2"##9 U/)H "$*"3@&$1B A*/ ' "*9 (1N*2&(= #&"*3/3@)1 /3)&**1@")&$)H&/*
"N)H1*(H/A= O/"(&(= 213)&Z)(= "3< S"*/"O#9$/3)&*A*&)"O#&$ ' &"3/3@(
])1 &Z" ' /3&$)H& U1*Q 1B ' 1<&*3 (2H1#"*("2*1((</(2/A#/3&("3< #&"*3$)1$/<&3)/B9)H&/*
"*@N ' &3)(=$ ' &)H1<(=$213S&*(")/13"#$A1(/)/13=$"3< N(& 1B &S/<&32&
])1 H13& (Q/##($/3)H& 2#&"*= 2132/(& B1* ' N#")/13 1B /<&"($U/)H A"*)/2N#"* "))&3)/13)1)H&
<&S&#1A ' &3) 1B "3$"*@N ' &3) "3<)H& ' "*(H"#/3@$1B$"AA*1A*/")& (NAA1*)/3@ &S/<&32&$
])1 (NAA1*)$"3< 2*/)/^N& B&##1U ()N<&3)(M U1*Q /3 213()*N2)/S&= *&(A&2)BN# U"9(
]$)1 2N#)/S")&$()N<&3) (Q/##(/3 ANO#/2$A*&(&3)")/13( )H") O1)H <&#/S&*$(2H1#"*#9$213)&3)
_T 6$&3)&*)"/3 "3< &3@"@& "$@&3&*"# "N</&32&7

; "93"*<0C[%+Y+0?13)&Z)N"#/`/3@DA&*"0! - . 0A7+

GHNF"GH>H< : # J<A$OGJA"<O
4H/(/(")U1M2*&</) 21N*(&$)H") *N3( )H*1N@H1N)$)H& &3)/*& (& ' &()&*7 %/32&)H/(/("3 N3B" ' /#/"*$ &ZA&*/&32& B1*$ ' 1() 1B N(= H&*& "*& (1 ' & O"(/2 A"*" ' &)&*(7$_(21 ' A"*&<)1 "$B1N*M2*&</) 21N*(&= -L U&$ ' &&) B1* H"#B)H&$213)"2) H1N*(a +L ()N<&3)((A&3< H"#B)H&$)/ ' &$21 ' ' /) ' &3) 1B U1*Q$1N)(/<&$1B 2#"((a bL "## "((/@3 ' &3)(2N ' N#")/S&#9 *&^N/*&$*1N@H#9$H"#B "(' N2H #"O1*a "3<$KL 91N* @*"<& "))H& &3<$1B)H& (& ' &()&* U/## 2"**9 H"#B)H& U&/@H) 1B " 31* ' "# B1N*M2*&</) 21N*(&7 [3$#/@H)$1B$)H&$B"2)$)H")$"))&3</3@$%")N*<"9$O*1"<2"()(/("$3&2&(("*9$ON)$)/ ' &M213(N ' /3@ &3<&"S1*= U&$U/## 31) H"S&$21 ' ' 13 *&"</3@(B1* </(2N((/13 13 4N&(<"9(7 [3()&"<= "## 1B 91N* 2#"((A*&A"*")/13 U/## O&$2133&2)&<)1 91N* *&(&"*2H A*12&(("(91N A*&A"*& 91N*$A*&M A&*B1* ' "32& #&2)N*&7

V1N* @*"<& U/## O& "((&((&< "221*</3@)1)H& B1##1U/3@ B1* ' N#"E

+ , c 2#"(("))&3<"32&= A"*)/2/A")/13= "3<
A&&* B&&<O"2Q 1B *&(&"*2H <&S&#1A ' &3)
+ , c)/ ' &#9 "3<)H1*1N@H A*&A"*")/13 1B *&(&"*2H 21 ' A13&3)(
+ , c A&&*$#&2)N*& B&&<O"2Q
K , c A*&MO*1"<2"() #&2)N*&

[3$)H&$U&&Q($#&"</3@$NA$)1$91N*$(2H&<N#&<$#&2)N*&=$91N$(H1N#<$O&$A*&A"*&<$)1$<1$)H&$B1##1U/3@E

] /<&3)/B9$&Z)"3)$H/()1*/1@*"AH90(2H1#"*(H/A=$A1)&3)/"#$"AA*1"2H0"*@N ' &3)
] /<&3)/B9 A*/ ' "*9$(1N*2&(0&S/<&32& /3 (NAA1*) 1B "*@N ' &3)
] <*"B))H&(/(= <&2/<& 13 #&2)N*& ()*N2)N*&= 213(/<&* ANO#/2 A*&(&3)")/13 ()*")&@/&(
] A*&(&3) <*"B) #&2)N*&= *&2&/S& A&&* 2*/)/^N&

[$U"3)$&S&*9 A&*(13 /3)H/(2#"(( )1 (N22&&< "3< " ' <&&A#9 21 ' ' /))&<)1 2*&")/3@ "3 &3S/*13 ' &3))H") H&#A(' "Q&$)H") A1((/O#&7 %1 [&321N*"@&$()N<&3)(U/)H <12N ' &3)&< </("O/#/)/&(/3 "39$B1* ')1 </(2N((*&"(13"O#& "221 ' ' 1<")/13(U/)H ' &7 V1N$U/## "#(1 3&&<$)1 H"S& " 213S&*(")/13$"O1N) "3< A*1S/<& <12N ' &3)")/13$1B 91N* </("O/#/)9)1)H& ?11*</3")1*$B1*$ %)N<&3) 6/("O/#/)9 d&(1N*2&(= :1H3$C/*(2H ' "3=

; "93"*<0C[%+Y+0?13)&Z)N"#/`/3@DA&*"0!-.0A7K

#J:FGAJ=
))P S >.-?3@.3, !A
QODD3,3 R)S(\U
78.'V8+1CD1E-2.D-O8.))9W(
!1883E *3,.X1

U01 2#"((</(2N((/13 1B *B e f #&2)N*&$"3<$A*1<N2)/13
--0-- ; 1*@"3 "3< P3*/^N& A*&(&3) <*"B))H&(/(= </(2N((#&2)N*& ()*N2)N*&

U01
--0-Y ; 1*@"3 "3< P3*/^N& A*&(&3) <*"B) #&2)N*& "3<$*&2&/S& A&&* 2*/)/^N&

#J:FGAJ=
))P%W >.-?3@.3, !A
O21EE R)S&WU
78.'V8+1CD1E-2.D-O8.))9W(
!1883E *3,.X1

U01
--0+G 2#"((</(2N((/13 1B A n a e #&2)N*&$"3<$A*1<N2)/13
21N*(&$U*"A NA

4C_T8%>[f[T>

U01
-+0+ TD ?X_%% ; PP4[T>

U01
-+0. TD ?X_%% ; PP4[T>