

LAKESIA D. JOHNSON
GRINNELL COLLEGE
Gender, Women's, & Sexuality Studies Program & Department of English

Adjunct Assistant Professor of Women's Studies, Denison University, Granville, OH (1997-2002): Taught *Legal Scholarship Theorizing Race and Gender* once per year. Regular committee work in Women's Studies and Black Studies.

Lecturer, The Ohio State University Department of Women's Studies, Columbus, OH (Autumn 2001): Lecturer in Women's Studies. Responsible for teaching graduate course, *Gender Discrimination*.

Assistant Professor of Black Studies and Women's Studies, Denison University, Granville, OH (1996-1997): One-year joint appointment in Black Studies and Women's Studies. Responsible for teaching *Issues in Feminism, Introduction to Black Studies, Black Women in America* and *Race Discrimination & the Law*. Duties also included committee work and organization of selected campus events.

Graduate Teaching Associate, The Ohio State University Department of Women's Studies, Columbus, OH (1994-1995): Graduate teaching associate in Women's Studies. Responsible for teaching *Introduction to Women's Studies in the Humanities*. Responsibilities included syllabus construction, textbook selection, lecturing and grading. Lectured on sexual harassment in other Women's Studies courses.

ADMINISTRATIVE EXPERIENCE

Assistant Vice-President & Chief Diversity Officer, Grinnell College, Grinnell, IA (Summer 2016-Present): Expanded responsibilities include serving as Interim Director of Intercultural Affairs, which includes the supervision on three staff members. Continued responsibilities include overseeing college-wide diversity and inclusion initiatives, with particular focus on faculty hiring & retention, implicit bias training, inclusive teaching practices, campus climate assessment and curriculum development. Continuing role as Chair of the GWSS Program (Autumn 2013 – June 2017).

Associate Dean & Chief Diversity Officer, Grinnell College, Grinnell, IA (Summer 2015-Summer 2016): Responsibilities include overseeing college-wide diversity and inclusion initiatives, with particular focus on faculty hiring & retention, implicit bias training, inclusive teaching practices, campus climate assessment and curriculum development. Served as Chair of the GWSS Program (Autumn 2013 – June 2017).

Undergraduate Advisor, The Ohio State University, Columbus, OH (Summer 2003- Autumn 2006):

Conference Presentations

Invited Presentations, Selected Media Appearances, and Honors

Ohio Wesleyan University, January 17, 2018: Presented *Moving Beyond Diversity Recruitment to Meaningful Inclusion: Strategies for Welcoming and Retaining Faculty of Color*.

Talk of Iowa, Iowa Public Radio, August 24, 2017: Featured guest on panel, *Resisting Hate*.
<http://iowapublicradio.org/post/resisting-hate#stream/0>.

ACM Equity Literacy and Diversity Workshop, June 28, 2017: Served as breakout facilitator for small group conversation about best practices in diversity hiring and mentoring.

The University of Iowa,

Talk of Iowa, Iowa Public Radio, August 8, 2012: Radio interview with Charity Nebbe about *Iconic*. <http://news.iowapublicradio.org/post/iconic-black-women>.

The Associated Colleges of the Midwest Committee on Minority Concerns Meeting, September 25, 2010: Presented keynote address on the recruitment and retention of faculty of color.